



**Minutes of the 77th Annual General Meeting of Members
of the London Association of Funeral Directors
held at the Clermont Hotel, Charing Cross, London
on Wednesday 18th May 2022 at 6.55pm**

Present: Chairman, Michael Tiney and 29 others

In Attendance: J Williams (Secretary)

Apologies had been received from Matthew Barber

It was confirmed that the Meeting was quorate.

The Chairman, President Michael Tiney, welcomed all present.

Obituaries – The Chairman asked that the Meeting be notified of any deaths of members since the previous meeting, but, fortunately, none were reported for the recent months.

1 Approval of Minutes

Approval of the Minutes of the 76th Annual General Meeting, held 18th November 2021

Mr Tiney proposed that the Minutes be approved and that the Chairman be authorised to sign them, the motion was seconded by Mr Pritchard and unanimously agreed by all present, on a show of hands

2 Report of Sub-committee and District Association activity

Education Committee

Sub-committee Chairman Anji Reeves reported the interactive, online delivery of the CertFAA course, created during pandemic lockdowns, had proved extremely popular.

Since its inception in 2007, 357 candidates had successfully completed the course, of which 102 had attained the highest grade.

The course syllabus recently had been expanded to keep pace with legislative and regulatory changes, a change prompted by recent student and tutor feedback.

Dr Parsons had repeated a lecture on London funeral traditions and changes apparent over time, which again had proved popular. The webstream format had proved useful and further seminars on matters of interest to members were planned.

Miss Reeves thanked David Hall and Brian Parsons, for their commitment to supporting the Association's education activities and, particularly, for their capacity to adapt and innovate.

Legislation and Health & Safety Reports

Mr Brunskill alerted members to some guidance on post-pandemic matters, in respect of both data protection considerations and ongoing Covid protection in workplaces.

He reported on new responsibilities of employers for right to work checks.

Limits on Redundancy payments had increased.

Tribunals were to take account of unscrupulous fire-rehire practices when determining unfair dismissal cases and awards.

Mr Brunskill reminded members that recycling facilities were available at many crematoria for the disposal of pacemakers.

Western District was looking forward to its first post-pandemic meeting. Arrangements were being finalized for it to be held in June at Mortlake.

Southern District There was a plea for volunteers to join the District Committee. A meeting was being planned for early Summer.

3/4 Report of the Treasurer, the Accounts for 2021 and the Auditor’s Report

The Treasurer, Richard van Nes, presented the accounts to the meeting:

Association - Mr van Nes reported the NAFD precept grant of £14,000, had been received. Costs continued to be managed carefully.

Local Fund – There had been little activity in respect of the Local Fund in the year, as it predominantly supported the annual Ball and no event had been held in the 2021.

Charitable Fund - The increase in educational activities in the year was evident in the Fund accounts. The Fund had earned a small surplus for the year.

Richard van Nes proposed that the accounts and auditor’s reports be approved by the meeting, this was seconded by Adam Ginder and unanimously agreed by the meeting.

5 Appointment of Auditor

Richard van Nes proposed that Clemence Hoar Cummings LLP be re-elected to hold office as Auditor until the 2023 AGM.

The motion was seconded by Graham Saville and passed unanimously on a show of hands.

6 Election of Officers and Executive Committee members

As pandemic restrictions had delayed the 2021 AGM and elections, the current Officers most recently had taken office only in November 2021. All had agreed to continue for a further year. Only one nomination had been received for each Office, so elections were conducted on a show of hands. Each nomination was recommended by the Executive Committee.

a) President

Michael Tiney’s election to office had been proposed by Adam Ginder and seconded by Michael Tiney. Michael Tiney was elected unanimously on a show of hands

b) Vice President

Anji Reeves’ election to office had been proposed by Adam Ginder and seconded by Michael Tiney. Anji Reeves was elected unanimously on a show of hands

c) Treasurer

Richard van Nes’ re-election had been proposed by Adam Ginder and seconded by Michael Tiney. Richard van Nes was re-elected unanimously on a show of hands

d) Past President

In accordance with the Rules of the Association, Michael Tiney proposed that Adam Ginder be elected to continue as an Officer of the Association, as Immediate Past President. The motion was seconded by Simon Truelove. Adam Ginder was elected unanimously on a show of hands.

e) Other members of the Executive Committee

In addition to the above officers, the Executive Committee included further members.

Simon Truelove had decided to retire from the Committee. A Past President, Mr Truelove had served the Association for over 40 years. In addition to his involvement as a member of the Executive Committee and its Sub-committees, he also was a Trustee of both the Association and of its Charitable Foundation. His commitment to LAFD had been recognized in 2017, when he had been granted Honorary Membership.

Mr Tiney thanked him for his long service and support.

In all, eight nominations had been received to serve on the Committee, all of whom had served during the past year and had indicated willingness to stand for re-election.

<u>Nominees for re-election:</u>	Matthew Barber	Ray Barnes	Edward Brunskill
	Robert Lodge	Barry Pritchard	Adrian Saville
	Emily Skelton	Gary Valentine-Fuller	

The Executive recommended re-election to the committee of all of these candidates.

Adam Ginder had proposed that all eight named members of the committee be re-elected. The motion was seconded by Michael Tiney and all were re-elected unanimously on a show of hands.

On behalf of members, the President thanked the Officers and Committee members for their continuing service. On a personal note, he was grateful for their ongoing support.

7 Report on national matters

At the AGM held on 6th May, NAFD had launched the new Learning Hub. It had been decided to commence a pilot scheme, prior to a full national launch.

The Hub would provide access to online learning and a variety of courses would be available.

8 Any other business

The Association's website had been re-designed to provide a more accessible format for different device/screen sizes and was to launch in coming days. A private Members' area had been included, for which password data would be sent to Members at the launch.

There being no further business the meeting closed at 7.40pm